



UNIVERSITY OF MILANO-BICOCCA (ITALY), UNIVERSITY OF REIMS CHAMPAGNE-ARDENNE (FRANCE), KARELIA UNIVERSITY OF APPLIED SCIENCES (FINLAND)
PRESENT

JOINT STAFF TRAINING INITIATIVE

Milan, 3–6 June 2025

INVESTed in Joint Programmes: Opportunities and Challenges

Joint enrolment, credit recognition, legal constraints, and student support.

Testimonials will highlight inclusivity, while practical sessions, including job shadowing and team-building, offer hands-on experience with Bicocca's structures

Target group:

professional staff members
from Higher Education
Institutions across the globe.
English level B1 is requested

Registration link:

<https://forms.gle/cystJhSbQoeiSn3U7>



The Competitive University for a Sustainable Society



Co-funded by
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Programme

Day 1 – 3rd June: Arrival and Welcome

Trip to Milan

*participants are encouraged to prioritize green transportation options

16.00 **Finalization of Dissemination projects for INVEST participants**

17:30 *Registration & Welcome Aperitivo*

Day 2 – 4th June:

Key Aspects in Joint Programmes: Opportunities and Challenges

9:30 – 11:00 **Institutional Greetings – UNIMIB's vision, Ambitions & Perspectives**

Gabriella Pasi, Vice-Rector for International Relations and INVEST Alliance Local coordinator, University of Milano-Bicocca

UNIMIB Strategies for Talent Attraction

Dora Maria Cornelia Longoni, Head of Education and Student Affairs Division, University of Milano-Bicocca

Early Engagemnt of Students in Reserach & Innovation Activities

Andrea Riccio, Head of Research and Third Mission Division, University of Milano-Bicocca

Get to know each other: University & Job Position Pitches

Participants introduce themselves in pairs or small groups – 20-30 min

11:00 – 11:30 *Coffee break*

11:30 – 13:00 **Joint Enrolment Framework – Mapping out the Key Steps of a Joint Programme**

Agnese Cofler, Head of International Affairs Unit, University of Milano-Bicocca

Challenges and Best Practices in Joint Programmes: Adaptation of processes and administrative procedures for Erasmus Mundus cohorts

Philippine Henry, Head of International Relations, Université de Reims Champagne-Ardenne

Flexible and Forward-Looking Education

Richa Lal, INVEST Project Manager, University of Milano-Bicocca

13:00 – 14:30 *Lunch & Icebreaking sessions*

14:30 – 16:00 **Enhancing Mobility: Communication Campaigns, Innovative Tools and Devices**

Alpin Charbaut, Deputy Director of External Relations and International Development, Université de Reims Champagne-Ardenne

INVEST as a Community of Practice: Approach and Tools for Staff Competence Development

Liisa Timonen, Director of Internationalization and INVEST Local Coordinator at Karelia University of Applied Sciences

16:30 **Group picture & UNIMIB Campus Tour** – accompanied by Bicocca University Angels

19:30 *Institutional Dinner (complementary, pre-registration)*

Programme

Day 3 – 5th June

Student-Centered Approaches & Institutional Support

9:00 – 10:30 Intercultural Communication and Global Engagement

Ida Castiglioni, Department of Sociology, University of Milano-Bicocca

Student Voices: The Central Role of Students and Interculturality

Giorgia Fasola, Beatrice Schiavolin, Veronica Guidotti

Tutoring & Welcome Activities, Intercultural Approach, Food & Culture in Italy

Testimonials by Bicocca University Angels, ESN, and Tutor Plus

10:30 – 11:30 INVEST Dissemination Projects: Group Presentations & Insights

11:30 – 11:45 *Coffee break*

11:40 – 13:00 Enhancing Well-Being: Stress Management and Psychological Support for University Staff

Marco Bani, Clinical Psychology – School of Medicine and Surgery, University of Milano-Bicocca

Inclusion and Diversity Strategies: B.Inclusion Service

Andrea Mangiatordi, Rector's Delegate for Disability and Specific Learning Disorders, University of Milano-Bicocca

13:00 – 14:30 *Lunch*

14:30 – 16:00 Parallel Sessions:

Team Building for INVEST Participants

Ida Castiglioni, Giorgia Fasola, Beatrice Schiavolin, Veronica Guidotti

This team-building session is designed to foster stronger connections among participants through engaging exercises that promote trust, communication, and collaboration. By encouraging open interaction in a friendly and relaxed environment, these activities help team members break down barriers, build mutual respect, and develop a sense of unity and support, ultimately creating a more cohesive and trusting team dynamic.

Job Shadowing for Non-INVEST Participants

Choose from the following areas:

- *University Library*
- *Administrative staff management*
- *Services for students with disabilities*
- *Career & Student Orientation Services*
- *Research & Project Management*
- *Communication and Events*
- *Erasmus Mobility*

17:00 – 19:00 Vintage Tram Tour (complementary, pre-registration)

Step aboard a historic 1920s Milanese tram and experience the city's past and present.

With its elegant retro charm, this iconic ride takes you through Milan's squares and streets, offering a unique glimpse into its rich history

Programme

Day 4 – 6th June

Dissemination Impact and Final Insights

9:30 – 11:00 **The Role of Dissemination in Project Management and Implementation**

Speaker from University of Thessaly, INVEST Alliance

Reimagining Communication: The Web as a Timeless Tool for Connection in a Post-Modern Society

Rossella Guido, Communication Specialist, University of Milano-Bicocca

Fostering Unity and Gratitude: The Power of Personal Effort and Collaborative Approach in a European Alliance

Alena Poilova, INVEST Project Management team, University of Milano-Bicocca

11:00 – 12:00 **Closing Session & Certificate Ceremony**

Final remarks, certificates of attendance

The program may be subject to small changes

The Joint Staff Training Initiative, organized by Université de Reims Champagne-Ardenne, University of Milano-Bicocca and Karelia University of Applied Sciences, brings together higher education professionals to explore the **complexities and opportunities of joint programmes**.

Following the first phase of the Staff Week held at Université de Reims Champagne-Ardenne in April, and online sessions in May, this second phase, hosted by the University of Milano-Bicocca, provides a **platform for international collaboration, best practice sharing, and discussions on enrolment frameworks, student mobility, and intercultural engagement**.

Through sessions, workshops, and discussions, participants will delve into key topics such as **joint enrolment procedures, credit recognition, legal constraints, staff competence development, dissemination tools and institutional support for students**. The initiative also highlights the crucial role of students in fostering an inclusive academic environment, featuring testimonials from student organizations and a focus on **psychological and intercultural support services**. Practical sessions, including job shadowing opportunities and team-building exercises, will allow participants to engage directly with Bicocca's institutional structures.

In line with the **European Alliance INVEST's** commitment to sustainability and the green transition, participants are encouraged to prioritize green transportation options when traveling to and within Milan.

By fostering dialogue and collaboration, this initiative aims to strengthen joint programmes and contribute to the development of a robust **INVEST community within the alliance**. Active participation is expected through case study presentations, group work, and discussions, fostering global knowledge exchange and collaboration